

IMC WORLDWIDE GROUP

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT POLICY

The IMC Worldwide Group (IMC) recognises that effective Occupational Health and Safety (OH&S) management is an integral part of good business practice and is essential for safeguarding our employees and others affected by our activities.

Our vision is to be the preferred choice of supplier of our professional services within both in the UK and internationally through the delivery of exemplar standards of OH&S performance. We recognise that meeting statutory and regulatory requirements is only the minimum to be achieved. In pursuit of our vision we are committed to:

- Establishing, maintaining and implementing an OH&S System that fully adopts the principles of international standard ISO 45001:2018.
- Ensuring, so far as is reasonably practicable, the health and safety of our employees, visitors to our premises and those affected by our project and operational activities.
- Preventing, so far as is reasonably practicable, injury and ill health of our employees, visitors to our premises and those affected by our project and operational activities.
- Promoting health and wellbeing in the workplace.
- Ensuring, so far as is reasonably practicable, that our employees are competent to undertake all of their work activities without risk to safety, health or the environment, through the provision of adequate information, effective instruction, training and supervision.
- Empowering and encouraging our employees to take direct action to minimise OH&S risks to themselves and to others.
- Securing engagement on OH&S performance using effective communication, involvement and consultation both within the business and with relevant external stakeholders.
- Promoting a team approach to OH&S performance using effective communication, involvement and consultation both within the business and with relevant external stakeholders.
- Reviewing and investigating reported incidents and near misses and learning both from these and from any other relevant incidents reported in the industry.
- Reviewing our OH&S objectives and systems regularly to achieve continual performance improvement against measurable targets.
- Providing adequate resources to facilitate the successful delivery of our OH&S Policy.

This policy will be reviewed on an annual basis by the Health and Safety Team.



Gavin English, Managing Director