

IMC Worldwide Ltd. Environment Management Policy

IMC recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental regulations, legislations and approved codes of practice relating to the management of its business.

It is our vision to be an environmentally conscious and sustainable organization which can be trusted by its clients. It is our objective to operate with, and to maintain, good relations with all regulatory bodies, and to carry out all measures reasonably practicable to facilitate the ability to continually improve environmental performance. We recognise that meeting statutory and regulatory requirements is only the minimum to be achieved. In pursuit of our vision we are committed to:

1. Establishing, maintaining and implementing an Environmental Management System that fully adopts the principles of international standard ISO 14001: 2014.
2. Assessing and regularly re-assessing the environmental effects of our equipment and operations.
3. Adhering to all relevant regulations concerning waste and environmental well-being.
4. Ensuring that all supplier and sub-contracted operations and in-line with this policy, and that they are aware of their respective responsibility in the environment.
5. Training all employees in environmental issues and raising awareness and actively promoting the establishment of a clean and healthy environment.
6. Minimizing the production of waste and material wastage.
7. Minimizing energy wastage by promoting the efficient use of energy, water and other resources.
8. Reducing and/or limiting the production of pollutants to water, land and air. All waste will be disposed of under controlled conditions when recycling and/or the re-use of the materials is not an available option.
9. Controlling noise emissions from operations.
10. Minimizing risk to the general public and employees from the organization operations and activities.
11. Using sustainable public transport and minimizing flights as much as possible.
12. Ensuring all equipment is in good working order.

This policy is communicated to all employees, suppliers and sub-contractors and is made available to the public. All personnel understand their obligations under this policy statement, and abide with the principals and contents of the Environment Management System (EMS) Manual.

The organization constantly monitors and reviews its environmental performance and this Environmental Policy Statement in order to ensure its continuing suitability, and will implement improvements wherever appropriate.

This policy will be reviewed on an annual basis by the Business Improvement Leader.

