

## **Team Leader – CSSF Monitoring, Evaluation and Learning (MEL) Global Project**

### **Programme overview**

IMC Worldwide is tracking an opportunity to provide MEL support to the Foreign and Commonwealth Office (FCO) Conflict Security and Stability Fund (CSSF). The Fund now delivers 90 programmes across 70 countries, most of which are fragile or conflict-affected states (FCAS). CSSF is undertaking higher risk, innovative interventions as part of its highly responsive and adaptive portfolio, in support of HMG's national security objectives. The purpose of this project is to drive effective and evidence-based programme delivery and decision-making, ensuring that lessons are gathered and used to inform portfolio management, in support of HMG strategic objectives and in line with international best practice.

The primary objective of this support is (1) to strengthen quality assuring programme level results management (2) to expand MEL network capability, tools and learning experiences (3) to fund level results management and evaluation (4) to provide contextual research and analysis focussed at portfolios.

### **The role**

We are seeking to identify a highly experienced and qualified Team Leader to include in our proposal who will lead and deliver this large, Foreign and Commonwealth (FCO) funded programme. This will be a full-time role during the inception phase (approximately 3 months) with the level of input gradually reducing as the project moves into implementation. This project will offer the opportunity for the right candidate to be creative and innovative as well as an opportunity to work on a large project with a variety of partners and stakeholders. The period of implementation of the programme is 36 months and the likely date of commencement is 2019.

### **Skills and Expertise:**

#### **Essential:**

- 15+ years' professional working experience in international development or related disciplines
- Strong Team Leader experience
- Experience working with UK HMG i.e. CSSF, FCO, DFID and Stabilisation Unit
- Strong Monitoring, Evaluation and Learning (MEL) Expertise worldwide including in Fragile and Conflict Affected States (FCAS)
- Proven expertise of working at portfolio level strengthening MEL Systems (i.e. strengthening strategies, MEL stocktake and evaluation design, and revising results frameworks)
- Extensive and proven knowledge on the use of adaptive management and creative use of MEL tools and innovations
- Experience working in at least one of the following thematic areas:
  - Conflict prevention and peacebuilding
  - Security and Justice, Serious Organised Crime and Security Sector Reform
  - Preventing/Countering Violent Extremism
  - Stabilisation
  - Gender, Peace and Security
  - Migration
- A track record of successfully managing and coordinating a diverse group of professionals in accomplishing studies or projects of similar nature and complexity;
- Skills of developing and maintaining relationships with high level government officials, civil society organisations and donors;
- Strong M&E and reporting skills with the ability to oversee the measurement and communication of robust results and impact with demonstrable experience of taking and developing an adaptive approach to programme management;
- Demonstrated ability to work with partner organisations and national and local government stakeholders to achieve results;
- Willingness to travel overseas for short-term assignments.

#### **Desirable:**

- Experience of MEL capacity building or training;
- Security clearance for working in FCAS countries;

- Experience in working within the UK Government.

If you are interested in being considered for this role, please submit your CV for consideration to [consult@imcworldwide.com](mailto:consult@imcworldwide.com) with Team Leader – CSSF - Global in the subject line. Please include details of your current and upcoming availability and an indication of your anticipated fee rate.

Applications will be reviewed on a rolling basis so you are encouraged to submit your CV as soon as possible.